

Dear Sisters & Brothers,

My name is **Yolanda McClean** and I am running for Re-Election for the position of Visible Minority Representative with CUPE Ontario Division.

I am an experienced and committed leader and champion in the fight for equality - a progressive voice for change in CUPE, the labour movement and the community.

As **Visible Minority Representative of CUPE Ontario**, I have launched a series of anti-racism forums on the following issues:

- ▶ Employment Equity
- ▶ Political Participation
- ▶ The Education System
- ▶ Racial Profiling

One of my goals is to increase the participation of women and equity-seeking groups in all levels of the Union, as well as building employment equity within CUPE's Staff Rep Program.

As the **Equity Vice-President** for the 11,000 members CUPE 4400 (Toronto Education Workers), **Yolanda** has first-hand experience with the struggles of workers – particularly part-timers -- for better wages and benefits, good working conditions and strong public services.

My commitment is to continue to ensure that CUPE:

- Organizes racialized, aboriginal and women-dominated workplaces using members from the same equality-seeking groups.
- Ensure representative and support staff structures in CUPE reflect the diversity of CUPE's membership.
- Include employment equity plans in all negotiations within CUPE.
- Increase the active participation of members from equity-seeking groups across all CUPE sectors.
- Continue to implement the Vancouver Declaration to move the equity agenda to the next level.

*In Solidarity,*

*Yolanda McClean*



***Keeping our eyes on the prize!***

